The \$800 Billion Expenditures do <u>not</u> include Local and State Agencies. For example, the <u>average salary</u> for **State Superintendent** is <u>\$171,453</u>. **Total compensation** with benefits and hiring incentives is **\$250,000**.

The <u>Organizational Chart</u> is representative of State Board of Education Agencies. State Superintendent

