

Clause 11

Employees will be paid using Merit-based Compensation.

Teachers and administrative staff will sign Employment Agreements. There will be no Union negotiations. Tenure will not be recognized.

Compensation will be competitive, incentivized, and based on performance.

H.R. policies and expenses will require approval by the Commission.

Clause 12

Students must be able to reach their full learning potential.

School curricular will not be “dumbed-down” to the lowest common denominator. Individual achievement will be encouraged and supported.

Quality education is challenging and rewarding. Academic standards, and expectations, will be maintained by the Curriculum and Instruction Office.

Remedial Education will provide resources for grade-level proficiency.