<u>Teachers</u> say: "We are teaching the students, but they are <u>not</u> learning." <u>Students</u> say: "We are not learning, because teachers are <u>not</u> teaching."

It's hard to measure "performance". Incompetent teachers are not dismissed due to the legal process of collective bargaining contracts and Tenure policies. (One of several reasons why <u>Unions</u> and <u>Tenure</u> are being eliminated.)

The problems of students not learning, may not be poor instruction, but the *lack of interest* in what is being taught.

Subject Matter, <u>matters</u>. <u>Age</u> and <u>type</u> of student also matters; and, we need to find and retain the <u>best</u> teachers for **Curriculum that Inspires learning**.

Not an easy task to accomplish for a school system buying pornography for classrooms and school libraries.

